

“Actuarial Careers: Balancing Work and Play While Making a Difference”



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125 DeBartolo

Andy Hiles, F.S.A., M.A.A.A.



Andy Hiles is a business leader with over 20 years' experience in benefits strategy, design, funding and administration. Andy joined Aetna in 2014 and is the Vice President, National Accounts Risk Management and Analytics. A +\$9 billion business, Aetna National Accounts delivers innovative, customer-focused benefits solutions to large employers-covering over 7 million medical members throughout North America. Andy also works directly with customers providing insight on the development of strategic benefits plans which can position employers to meet company cost and talent objectives.

Prior to joining Aetna, Andy was the National Employee Benefits Practice Leader at McKinsey and Company, a global leader in management consulting. While at McKinsey Andy served a wide variety of clients helping the C-suite align benefits with business results. In addition, Andy has held leadership roles at major benefit consulting firms -Towers Watson and Aon Hewitt.

Andy is a published author of over a dozen articles on numerous aspects of employee benefits. He is a frequent speaker on employee benefits, and was until recently on the National Business Group of Racial/Ethnic/Socioeconomic Health Disparities Advisory Board, and held a similar position as an advisor to WellPoint. His most recent article centers on the consultant/broker transition from discount-based carrier evaluation models to risk-adjusted total cost of care methodologies.

Andy earned his Bachelor of Arts in Economics from University of North Carolina at Greensboro. He is a Fellow of the Society of Actuaries and Member of the Academy of Actuaries.